



VRAJ IRON AND STEEL LIMITED

(Formerly Known As Vraj Iron And Steel Private Limited & Phil Ispat Private Limited)

Registered Office: First Floor, Plot No 63& 66, Ph No 113 Mother Teresa Ward No. 43,
Jalvihar Colony, Raipur, Chhattisgarhi, India, 492001

Work: Vill.- Dighora, Near Bilha Mode, Tehsil-Takhatpur, Dist. Bilaspur (C.G.) 495002

Work: Plot No. 38 to 41 & 48 to 52, Siltara Industrial Area, Siltara, Raipur (C.G.) 493111

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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Objective

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

Familiarization and continuing education Process

The Company through its Managing Director/Executive Director/Key Managerial Personnel conducts programmes/presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such programme provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programmes/presentations also familiarize the Independent Directors with their roles, rights and responsibilities. The Directors visit Company's plants, where plant heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability etc.

The presentations on operations made to the Board includes information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.

The details of orientation given to the Independent Directors are as follows:

Sr. No.	No. of Programmes undertaken by the Company	Number of Familiarization Programmes organized by the Company		Number of Hours spent by the Independent Directors in aggregate	
		During The Year	Cumulative Till Date	During The Year	Cumulative Till Date
1	Upto FY 2023-24	1	1	4	4
2.	Upto FY 2024-25	1	2	4	8